



August 5, 2025

To whom it may concern:

Company: Sumitomo Heavy Industries, Ltd.  
Representative: Shinji Shimomura, President and CEO  
(Securities code: 6302 TSE Prime)  
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## Notice of Resolution on Stock Acquisition under Stock Compensation Plan

On March 24, 2025, the Company held a meeting of its Board of Directors and resolved to continue the stock compensation plan (hereinafter referred to as the “Plan”; a trust that has already been established to introduce the Plan is hereinafter referred to as the “Trust”). The Plan was introduced on August 22, 2022 and covers its Directors (excluding Outside Directors; the same applies hereinafter) and Vice Presidents (hereinafter collectively referred to as “Directors, etc.”). In addition, at a meeting of its Board of Directors held today, the Company has decided to make an additional trust contribution to provide funds enabling the trustee of the Trust to acquire additional shares of the Company. The details are outlined below.

For an overview of the Plan, please refer to the “Notice on Introduction of the Stock Compensation Plan for Board Members” announced on May 10, 2022.

### 1. Overview of the Trust

(1) Name	Share Delivery Trust for Board Members
(2) Trustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Subsequent trustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Directors, etc., who satisfy beneficiary requirements
(5) Trust administrator	A third party that is independent of the Company and its board members
(6) Exercise of voting rights	Voting rights related to the Company’s shares within the Trust will not be exercised throughout the trust period.
(7) Type of trust	Trust of money other than money trust (third-party benefit trust)
(8) Date of Trust Agreement	August 22, 2022
(9) Date of entrustment of additional funds	August 21, 2025

(10) End of trust period (after extension)	End of May 2028 (planned)
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2. Matters regarding the acquisition of the Company's shares by the trustee of the Trust

(1) Class of shares to be acquired	Common shares
(2) Total acquisition cost of shares	JPY 254,957,600
(3) Total number of shares to be acquired	75,700 shares
(4) Stock acquisition method	Acquisition by disposal of treasury shares
(5) Timing of stock acquisition	August 21, 2025

End