

To whom it may concern:

Company: Sumitomo Heavy Industries, Ltd.

Representative: Shinji Shimomura

President and CEO

(Securities code: 6302 TSE Prime) Inquiries: Yoshitaka Shimamura

General Manager, Corporate Communications

(TEL. 03-6737-2332)

Notice Regarding Transfers of Executive Officers and Others

Please be notified of the following transfers of executive officers and other personnel that were resolved at a board meeting held on November 28, 2024.

1. Transfers of Executive Officers and Others (effective January 1, 2025)

New Post(s)	Former Post(s)	Post(s) Retained	Name
Executive Vice	Senior Vice	Managing Director of	Shaun Dean
President	President	Sumitomo Heavy Industries	
		(Europe) B.V.	
		Assisting the General	
		Manager in all aspects of	
		Power Transmission &	
		Controls Group	
		Assisting the President &	
		CEO in European operations	
General Manager of	General	Senior Vice President	Morihiro Kondo
Ehime Works	Manager of		
Chairman of	New Business		
Sumitomo Heavy	Exploration		
Industries (China),	Department		
Ltd.			
Senior Vice President	Vice President		Haruhiko Tsuzuki
General Manager of	Representative		
Ehime Works	Director,		
General Manager of	President &		
Logistics &	CEO of		
Construction Segment	Sumitomo		
	Heavy		

	Industries		
	Material		
	Handling		
	Systems Co.,		
	Ltd.		
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Senior Vice President	Vice President	General Manager of	Masaki Arai
		Corporate Planning Group	
General Manager of	General	Vice President	Hiroyuki Tominaga
New Business	Manager of		
Exploration	Industrial		
Department	Equipment		
	Division		
Vice President		General Manager of Precision	Chie Okamoto
		Equipment Group	
General Manager of	General		Toshikazu Hiasa
Industrial Equipment	Manager of		
Division	Medical &		
	Advanced		
	Equipment		
	Unit,		
	Industrial		
	Equipment		
	Division		
Representative	Director of		Shinya Saitoh
Director, President &	Sumitomo		
CEO of Sumitomo	Heavy		
Heavy Industries	Industries		
Material Handling	Material		
Systems Co., Ltd.	Handling		
,	Systems Co.,		
	Ltd.		

^{*}Sumitomo Heavy Industries (Europe) B.V., Sumitomo Heavy Industries (China), Ltd. and Sumitomo Heavy Industries Material Handling Systems Co., Ltd. are 100% subsidiaries of Sumitomo Heavy Industries, Ltd.

(Effective in late March 2025)

1. Candidate for new external corporate auditor: Hajime Watanabe, Currently: Executive Advisor, Yokogawa Electric Corporation

End