

To whom it may concern:

Company: Sumitomo Heavy Industries, Ltd.

Representative: Shinji Shimomura

President and CEO

(Code: 6302, 1st Section, Tokyo Stock Exchange)

Contact: Michiko Watanabe, General Manager

Corporate Communications Dept.

(Tel: 03-6737-2333)

Notice Regarding Transfers of Representative Director, Executive Officers, and Others

Please be notified of the following changes of our representative director and executive officers resolved at our board meeting held on February 25, 2022.

- 1. Regarding Transfer of Representative Director
- (1) Reason for Transfer

Due to change in executive officer structure

(2) Details of Transfer

(Effective on April 1, 2022)

New Post(s)	Former Post(s)	Post(s) Retained	Name
Director	Representative Director		Shunsuke
Senior Executive Adviser *	Chairman of the Board		Betsukawa
Representative Director	Representative Director		Tetsuya Okamura
Chairman of the Board	Senior Executive Vice		
	President and Chief		
	Information Officer		
	General Manager of Export		
	Administration Department		
	General Manager of		
	Corporate ICT Group		
Representative Director	Director	Executive Vice	Eiji Kojima
General Manager of Export		President	
Administration Department		General Manager of	
		Corporate Planning	
		Group	

 $^{* \} Individuals \ appointed \ on \ or \ after \ April \ 1,2022 \ are \ not \ appointed \ as \ Councellor, \ but \ as \ Senior \ Executive \ Adviser.$

2. Abbreviated Work History of New Representative Director

Name	Date of Birth	Abbreviated Work History		No. of Shares Held (Thousands of Shares)
Eiji Kojima		April 1984	Entered company	3
	January 3,	April 2016	Senior Vice President	
	1960		General Manager of Mechatronics Division	
		July 2016	Senior Vice President	

	General Manager of Energy & Environment Group	•
June 2017	Director	
	Senior Vice President	
	General Manager of Energy & Environment Group	
April 2021	Director	
•	Executive Vice President	
	General Manager of Corporate Planning Group	

3. Scheduled Date of Appointment

April 1, 2022

4. Regarding Transfers of Executive Officers and Others

(Effective on March 31, 2022)

New Post(s)	Former Post(s)	Post(s) Retained	Name
(Retiring as Executive Vice	Executive Vice President	Director	Hideo Suzuki
President & CFO)	& CFO		

(Effective on April 1, 2022)

New Post(s)	Former Post(s)	Post(s) Retained	Name
Executive Vice President	Senior Vice President	General Manager of Corporate Technology Management Group	Toshihiko Chijiiwa
Senior Vice President	Vice President	General Manager of Corporate Finance, Accounting & Administration Group	Toshiro Watanabe
Vice President		Representative Director President & CEO of Sumitomo Heavy Industries Material Handling Systems Co., Ltd.	Haruhiko Tsuzuki
Vice President		LBCE Holdings,Inc. President,CEO	Melvin Porter
Full-Time Adviser	Senior Vice President General Manager of Ship & Marine Division Representative Director and President & CEO of Sumitomo Heavy Industries Marine & Engineering Co., Ltd.		Hideshi Shimamoto
Full-Time Adviser	Vice President General Manager of Mechatronics Division		Sadahiko Kimura
General Manager of Mechatronics Division	General Manager of Control Systems Engineering Department, Mechatronics Division		Takumi Ito
General Manager of Ship & Marine Division Representative Director and President & CEO of Sumitomo Heavy Industries Marine & Engineering Co., Ltd.	Director of Sumitomo Heavy Industries Marine & Engineering Co., Ltd. General Manager of Business Development Group		Koichi Miyajima

General Manager of Corporate Quality Group		Leader of Product Quality Control Department, Corporate Quality Group	Kazunori Jikihara
General Manager of Corporate	Leader of Corporate ICT		Kazuhito Matsubara
ICT Group.	Department, Corporate		
	ICT Group		

^{*} Sumitomo Heavy Industries Material Handling Systems Co., Ltd., Sumitomo Heavy Industries Marine & Engineering Co., Ltd., and LBCE Holdings, Inc. are 100% subsidiaries of Sumitomo Heavy Industries, Ltd.

(Effective in late June 2022)

1. Candidates for new director:

Toshihiko Chijiiwa, currently Senior Vice President, General Manager of Corporate Technology Management Group

Toshiro Watanabe, currently Vice President, General Manager of Corporate Finance, Accounting & Administration Group

2. Directors scheduled to retire:

Shunsuke Betsukawa, currently Representative Director and Chairman of the Board Hideo Suzuki, currently Director, Executive Vice President, CFO

3. Candidate for new corporate auditor:

Hideo Suzuki, currently Director, Executive Vice President, CFO

4. Corporate auditor scheduled to retire:

Yuji Takaishi, currently Corporate Auditor