



February 25, 2021

To whom it may concern:

Company: Sumitomo Heavy Industries, Ltd.
Representative: Shinji Shimomura
President and CEO
(Code: 6302, 1st Section, Tokyo Stock Exchange)
Contact: Michiko Watanabe, General Manager
Corporate Communications Dept.
(Tel: 03-6737-2333)

Notice Regarding Transfers of Executive Officers and Others

Please be notified of the following changes of our executive officers resolved at our board meeting held on February 25, 2021.

(Effective on April 1, 2021)

New Post(s)	Former Post(s)	Post(s) Retained	Name
Chief Information Officer		Representative Director Senior Executive Vice President General Manager of Export Administration Department General Manager of Corporate ICT Group.	Tetsuya Okamura
Assisting CEO to accelerate business globalization.	General Manager of Power Transmission & Controls Group	Director Executive Vice President	Toshiharu Tanaka
Executive Vice President General Manager of Corporate Planning Group	Senior Vice President General Manager of Energy & Environment Group	Director	Eiji Kojima
General Manager of Precision Equipment Group	General Manager of Plastic Machinery Division	Director Executive Vice President	Kazuo Hiraoka
Executive Vice President Chairman, Sumitomo Construction Machinery Co., Ltd.	Senior Vice President Representative Director, President & CEO of Sumitomo Heavy Industries Material Handling Systems Co., Ltd.	General Manager of Ehime Works	Tatsuya Endo
Executive Vice President General Manager of Power Transmission & Controls Group	Senior Vice President General Manager of Precision Equipment Group		Taiji Tsuchiya
Regional General Manager of Kansai Office		Senior Vice President	Hiroo Morita

General Manager of Plastic Machinery Division	General Manager of Corporate Planning Group	Senior Vice President	Morihiro Kondo
Senior Vice President	Vice President	General Manager of Gearmotor Business Division, Power Transmission & Controls Group, Representative Director, President & CEO of Sumitomo Heavy Industries Gearbox Co., Ltd.	Tatsuro Araki
Vice President		Representative Director, President & CEO of Sumitomo Heavy Industries Ion Technology Co., Ltd.	Mitsukuni Tsukihara
Vice President		Representative Director, President & CEO of Sumitomo Heavy Industries Environment Co., Ltd.	Takanori Nagai
Full-Time Adviser	Representative Director, President & CEO of Nihon Spindle Manufacturing Co., Ltd.		Hiroshi Arito
General Manager of Energy & Environment Group	General Manager of Sales Division, Energy & Environment Group		Yoichi Kato
General Manager of Defense Systems Group	Manager of Design & Engineering Department, Defense Systems Group		Kouki Nagai
Representative Director, President & CEO of Sumitomo Heavy Industries Material Handling Systems Co., Ltd.	Director of Sumitomo Heavy Industries Material Handling Systems Co., Ltd.		Haruhiko Tsuzuki
Representative Director, President & CEO of Nihon Spindle Manufacturing Co., Ltd.	Managing Director of Nihon Spindle Manufacturing Co., Ltd.		Shigeo Kondo

* Sumitomo Construction Machinery Co., Ltd., Sumitomo Heavy Industries Gearbox Co., Ltd., Sumitomo Heavy Industries Ion Technology Co., Ltd., Sumitomo Heavy Industries Environment Co., Ltd., Nihon Spindle Manufacturing Co., Ltd., and Sumitomo Heavy Industries Material Handling Systems Co., Ltd. are 100% subsidiaries of Sumitomo Heavy Industries, Ltd.

(Effective in late June 2021)

1. Director scheduled to retire: Toshiharu Tanaka, currently Director, Executive Vice President, General Manager of Power Transmission & Controls Group

* Will retain his post as Executive Vice President after retirement.

2. Candidate for a new external corporate auditor: Yaeko Hodaka, currently lawyer

3. External corporate auditor scheduled to retire: Takeo Wakae, currently external corporate auditor