

Structure of Committees for FY2025

Positions	Name	Selection and Nomination Committee	Remuneration Committee	Management Strategy Committee	Executive & Operating Officers Committee	Sustainability Committee	Risk Management Committee	Compliance Committee
Representative Director and Chairman of the Board	Tetsuya Okamura	○	○	○	○			
Representative Director and President & CEO	Shinji Shimomura	○	○	◎	◎	◎	◎	◎
Representative Director	Eiji Kojima			○	○	○	○	○
Director	Kazuo Hiraoka				○	○		
Director	Toshihiko Chijiwa			○	○	○	○	○
Director	Tatsuro Watanabe			○	○	○	○	○
Director	Tatsuro Araki				○			
Outside Director	Susumu Takahashi	○	○		○			
Outside Director	Akio Hamaji	◎	◎		○			
Outside Director	Sumie Morita	○	○		○			
Outside Director	Yaeko Hodaka	○	○		○			
Standing Corporate Auditor	Hideo Suzuki				○			
Standing Corporate Auditor	Shoji Uchida				○			
Outside Corporate Auditor	Masaichi Nakamura				○			
Outside Corporate Auditor	Mio Minaki				○			
Outside Corporate Auditor	Hajime Watanabe				○			
Other attendees				Directors, etc. appointed by the President	Executive officers, Operating officers, etc.	Executive officers in charge of headquarters, General manager of the segment, General manager of Sustainability Dept. (Observers: Standing corporate Auditor)	Executive officers in charge of headquarters, General manager of headquarters (Observers: Standing corporate auditor, General manager of Internal Audit Dept.)	Executive officers in charge of headquarters, General manager of headquarters (Observers: Standing corporate auditor, General manager of Internal Audit Dept.)

◎: Chairman