

Notice Regarding Change in Appointment of Directors with Representative Rights

We hereby notify you that a resolution regarding a change in appointment of directors with representative rights was reached at the meeting of the Board of Directors held on February 25, 2011, as described below:

Notification

1. Reason for the Change

Corporate rejuvenation

2. Names and Posts of New and Previous Directors with Representative Rights

(New Appointment) Name: Shunsuke Betsukawa

New post: Director with Representative Rights, Executive Vice President, CFO, General Manager, Corporate Finance, Accounting & Administration Group and Export Administration Department

(Retiring Director) Name: Yukio Kinoshita

Previous post: Director with Representative Rights, Senior Executive Vice President, CFO, General Manager of Export Administration Department

3. Profile of New Director with Representative Rights

Date of birth	Profile	Shares held (Thousands of shares)
May 9, 1954	March 1978: Graduated from Faculty of Law, Kyoto University April 1978: Joined SHI July 2001: Manager of Corporate Administration Department, Corporate Finance, Accounting & Administration Group, April 2007: Senior Vice President, General Manager of Corporate Finance, Accounting & Administration Group, and Manager of Corporate Administration Department April 2009: Senior Vice President, General Manager of Corporate Finance, Accounting & Administration Group and Corporate Planning & Development Group June 2009: Director, Senior Vice President, General Manager of Corporate Finance, Accounting & Administration Group and Corporate Planning & Development Group April 2010: Director, Executive Vice President, General Manager of Corporate Finance, Accounting & Administration Group	10

4. Scheduled Date of Appointment: April 1, 2011

5. Other Personnel Moves, Apart from the Director with Administrative Rights

(As of April 1, 2011)

New post	Previous post	Positions retained	Name
	Director with Representative Rights Senior Executive Vice President CFO General Manager, Export Administration Department	Director of the Company	Yukio Kinoshita
President and CEO, Sumitomo (S.H.I) Construction Machinery Co., Ltd. President and CEO, Sumitomo (S.H.I) Construction Machinery Sales Co., Ltd.	Senior Executive Vice President of the Company Director, Senior Executive Vice President, Sumitomo (S.H.I) Construction Machinery Co., Ltd. Director, Sumitomo (S.H.I) Construction Machinery Sales Co., Ltd.	Director of the Company	Mikio Ide
Full-time Consultant Chinese Delegate	Executive Vice President Regional General Manager, Kansai Branch General Manager, Corporate Marketing Department		Yasuhiko Seike
Full-time Consultant	Senior Vice President General Manager, Internal Control Department		Shigeru Toyosumi
Full-time Consultant	Associate Executive Officer General Manager, Mechatronics Division		Makoto Kyouya
Regional General Manager, Kansai Branch General Manager, Corporate Marketing Department	General Manager, Precision Equipment Group	Senior Vice President	Osamu Sekiya
Senior Vice President		General Manager, Logistics & Parking System Division	Junjiro Nogami
Senior Vice President		President, Sumitomo Heavy Industries Environment Co., Ltd.	Hitoshi Ushiyama
Senior Vice President General Manager, Internal Control Department	Associate Executive Officer, Internal Control Department		Kazumi Fujita
Senior Vice President		General Manager, Quantum Equipment Division	Yukio Kumata
Vice President	Associate Executive Officer, Marketing & Sales Department, Quantum Equipment Division		Akihiro Morita
Vice President General Manager, Technical Research Center, Corporate Technology Operations Group	General Manager, Research & Development Center, Corporate Technology Operations Group		Yoshiyuki Tomita

General Manager, Precision Equipment Group	Chief Staff Manager, Corporate Planning & Development Group		Toshiharu Tanaka
General Manager, Mechatronics Division	Sales Manager, Mechatronics Division		Tatsuya Endo
General Manager, Steel Structure & Process Equipment Division President and CEO, Sumitomo Heavy Industries Process Equipment Co., Ltd.	Director, General Manager, Planning & Control Department, Sumitomo Heavy Industries Process Equipment Co., Ltd		Satoshi Okada
Chairman of the Board, Sumitomo (S.H.I) Construction Machinery Co., Ltd.	President and CEO, Sumitomo (S.H.I) Construction Machinery Co., Ltd. President and CEO, Sumitomo (S.H.I) Construction Machinery Sales Co., Ltd.	Director of the Company Director, Sumitomo (S.H.I) Construction Machinery Sales Co., Ltd.	Kensuke Shimizu
President and CEO, Sumitomo Heavy Industries PTC Sales Co., Ltd.	General Manager, Planning & Control Department, Power Transmission & Controls Group		Nobuhiko Kawamura

(End of June, 2011)

- (1) Candidate for New Director: Hitoshi Kashimoto, Current Executive Vice President, General Manager, Ship & Marine Division
President and CEO, Sumitomo Heavy Industries Marine & Engineering Co., Ltd.
- (2) Candidates for New Auditor: Standing Auditor: Yukio Kinoshita
Standing Auditor: Shigeru Toyosumi
Outside Auditor : Hideo Kojima
- (3) Retiring Director: Yukio Kinoshita (Will become a standing auditor after retirement)
- (4) Retiring Auditors: Eiichi Fujita
Nobuo Kadota
Yoshio Koura

(5) The following change to the President and CEO of an affiliated company will be made at the annual shareholders' meeting of Nihon Spindle Manufacturing Co., Ltd on the condition that the retiring president and CEO is chosen as a director.

①Candidate for New President and CEO

Mamoru Mishima, Current Senior Vice President

②Retiring President and CEO

Junai Saito

※ Associate Executive Officer is the highest position in a line and is equivalent to the General Manager.

※As of April 1, 2011, the Corporate Technology Operations Group will be restructured to form the Product Development Management Division, the Intellectual Property Management Division, and the Technical Research Center.

※ Sumitomo (S.H.I) Construction Machinery Co., Ltd., Sumitomo (S.H.I) Construction Machinery Sales Co., Ltd., Sumitomo Heavy Industries Marine & Engineering Co., Ltd., Sumitomo Heavy Industries Process Equipment Co., Ltd., Sumitomo Heavy Industries Environment Co., Ltd., Nihon Spindle Manufacturing Co., Ltd., and Sumitomo Heavy Industries PTC Sales Co., Ltd. are wholly-owned subsidiaries of Sumitomo Heavy Industries Ltd.